

KIMB, KSID, KSID-FM
EEO PUBLIC FILE REPORT
January 31, 2024 - February 3, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-35	25

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Media PO Box 6587 Malibu, California 90264 Url : allaccess.com M Parvis Manual Posting	N	0
2	Career and Employment Services Central Community College 3134 W. Highway 34 Grand Island, Nebraska 68803 Phone : 308.398.7408 Email : gheath@cccneb.edu Fax : 1-308-398-7398 Glenda Heath	N	0
3	Central Community College 4500 63rd Street Columbus, Nebraska 68601 Phone : 402 562-1210 Url : http://www.cccneb.edu Email : lhastreiter@cccneb.edu Lora Hastreiter	N	0
4	Cheyenne County Chamber of Commerce 740 Illinois St Sidney, Nebraska 69162 Phone : (308) 254-5851 Url : http://www.cheyennecountychamber.com/ Email : director@cheyennecountychamber.com Hope Feeney	N	0
5	Columbus Chamber of Commerce 764 33rd Avenue Columbus, Nebraska 68601 Phone : 402-564-2769 Url : http://www.thecolumbuspage.com Email : chamber@megavision.com Fax : 1-402-564-2026 K.C. Belitz	N	0
6	Columbus News Team - NCN 48 1363 26th Ave Columbus, Nebraska 68601 Phone : 402-562-5548 Url : http://columbusnewsteam.com/ Christina Sirek Manual Posting	N	0

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7	Doane College 1014 Boswell Ave Crete, Nebraska 68333 Phone : 402-826-8572 Url : http://www.doane.edu Fax : 1-402-826-8278 Chris Jones	N	0
8	Envoy 6910 Pacific St. #102 Omaha, Nebraska 68106 Phone : 402-558-0637 Email : bivey@envoyinc.com Barb Ivey	N	0
9	Handshake Career Services 225 Nebraska Union Lincoln, Nebraska 68588 Phone : 402-472-8992 Url : https://careers.unl.edu/handshake#employers Kris Scanlon Manual Posting	N	0
10	Hastings College Career Services P.O. Box 269 Hastings, Nebraska 68902 Phone : 402-461-7387 Email : kgraviette@hastings.edu Kimberly Graviette	N	0
11	Hispanic Community Center 2300 O Street Lincoln, Nebraska 68510 Phone : 402-474-3950 Url : hispaniconline.com Email : centrohispano@hispaniconline.com Fax : 1-402-474-3842 Patricia Martinez	N	0
12	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78731 Url : http://www.indeed.com/ Mary Ellen Dugan Manual Posting	N	0

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13	KNEN-FM, Red Beacon Communications, LLC 214 N. 7th Street Suite 1 Norfolk, Nebraska 68701 Phone : 4023710100 Url : www.94rock.fm Angela Stenger Manual Posting	N	0
14	KUSO-FM, Flood Communications, LLC 214 N. 7th Street Suite 1 Norfolk, Nebraska 68701 Phone : 4023710100 Url : www.us92.com Angela Stenger Manual Posting	N	0
15	Latino Center of the Midlands 4821 South 24th Street Omaha, Nebraska 68107 Phone : 402-733-2720 Url : www.latinocenterofthemidlands.org Email : rvallecillo@latinocenterofthemidlands.org Fax : 1-402-733-6720 Reyna Vallecillo	N	0
16	Mid Plains Community College 1101 Halligan Drive North Platte, Nebraska 69101 Phone : 308.535.3619 Url : http://www.mpcc.edu Email : careerservices@mpcc.edu Fax : 1-308-534-5767 Career Services	N	0
17	Morningside College 1501 Morningside Avenue Sioux City, Iowa 51106 Phone : 712-274-5254 Url : http://www.morningside.edu Email : hays@morningside.edu Stacie Hays	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Nebraska Broadcasters Association 11414 West Center Road Suite 342 Omaha, Nebraska 68144 Phone : 4029335995 Url : www.ne-ba.org Jim Timm Manual Posting	N	0
19	Nebraska Christian College 12550 S. 114th Street Papillion, Nebraska 68046 Phone : 402-935-9400 Url : http://www.nechristian.edu Email : tclark@nechristian.edu Tony Clark	N	0
20	Nebraska Department of Labor 105 Norfolk Avenue Norfolk, Nebraska 68701 Phone : 402-370-4293 Url : http://www.dol.nebraska.gov Email : becky.maggart@nebraska.gov Becky Maggart	N	0
21	Neligh Chamber of Commerce P.O. Box 266 Neligh, Nebraska 68756 Phone : 402-887-4447 Url : http://www.neligh.net Email : nelighchamberofcommerce@gmail.com Melissa Smith	N	0
22	Norfolk Now 609 W. Norfolk Ave. Norfolk, Nebraska 68701 Phone : 402-371-4862 Url : http://www.norfolknow.org/ Amanda Barfuss Manual Posting	N	0
23	Northeast Community College 801 E. Benjamin Ave. Norfolk, Nebraska 68701 Phone : 402-844-7263 Url : http://www.northeast.edu Email : terrih@northeast.edu Terri Heggemeyer	N	0

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24	Pierce Chamber of Commerce P.O. Box 82 Pierce, Nebraska 68767 Url : http://www.ptcnet.net/pierce/community/chamber.htm Email : cityadm@ptcnet.net Career Services	N	0
25	Radio Recruitment Ad	N	1
26	Schulyer Chamber of Commerce 1107 B Street Schuyler, Nebraska 68661 Phone : 402-352-5472 Url : http://www.schuylernebraska.net/chamber.asp Email : schuylerchamber@gmail.com Lora Johnson	N	0
27	Siouxland Chamber of Commerce 101 Pierce Street Sioux City, Iowa 51101 Phone : 712-255-7903 Url : http://www.siouxlandchamber.com Email : chamber@siouxlandchamber.com Mary Koster	N	0
28	UNL - College of Journalism 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Email : ralloway1@unl.edu Fax : 1-402-472-8403 Rick Alloway	N	0
29	Wayne Chamber of Commerce 108 W. 3rd Street Wayne, Nebraska 68787 Phone : 402-375-2240 Url : http://www.waynetworks.org Email : ifletcher@waynetworks.org Fax : 1-402-375-2246 Irene Fletcher	N	0

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30	Wayne State College 1111 Main Street Wayne, Nebraska 68787 Phone : 402-375-7425 Url : http://www.wsc.edu Email : careerservices@wsc.edu Fax : 1-402-375-7072 Jason Barelman	N	0
31	West Point Chamber of Commerce 200 Anna Stalp Avenue West Point, Nebraska 68788 Phone : 402-372-2981 Url : http://www.westpointchamber.com Email : info@westpointchamber.com Fax : 1-402-372-1105 Tina Biteghe Bi Ndong	N	0
32	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
33	Yankton College 1801 Summit Street Yankton, Nebraska 57078 Phone : 605-665-3661 Url : http://www.yanktoncollege.edu Email : jan@yanktoncollege.org Janelle Garrity	N	0
34	York College 1125 East 8th Street York, Nebraska 68467 Phone : 402-363-5675 Url : www.york.edu Email : tlwyatt@york.edu Fax : 1-402-636-5623 Tracey Wyatt	N	0

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35	York College 1125 E. 8th Street York, Nebraska 68467 Phone : 402-363-5600 Url : http://www.york.edu Email : develop@york.edu Alumni Office	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/20/2024	Participation in scholarship programs	<p>As a reminder, every other year we solicit contributions from NBA member stations to support our EEO Scholarship Program. Your participation provides you with the opportunity to claim an annual EEO credit.</p> <p>This completes your required activity for the second e a r of the two- year cycle you committed to and have already paid for. We will inform you of the 2025-2026 program details and timeline later this year.</p>	1	Station Manager
2	Ongoing Event	Establishment of an intern program designed to assist members of the community	Work with the high school in Sidney, Neb. to provide internship opportunities for students who schedule the class.	1	Station Manager
3	2/3/2025	Participation in scholarship programs	Promotion of the 2025 NBA EEO Scholarship program through the application deadline of March 1, 2025.	1	Station Manager